## Labor Organization Officer and Employee Report

## U.S. Department of Labor

Employment Standards Artministration Office of Labor-Management Standards



Form approved - OMB No. 1215-0188 This report is mandatory under P.L. 66-257, as amended. Failure to comply may result in criminal prosecution, fines and civil penalties as provided by 29 U.S.C. 439,440. Expires 11-30-2002 2. Name and address of labor organization 1. Name and address of person filing Professional, Clerical and Miscellaneous Janet Haynes Employees Local Union 995 236 So. Wallace Drive 300 Shadow Lane Las Vegas, NV 89107 Las Vegas, NV 4. Date fiscal year ended 5. Fite number (if see great 3. Position in labor organization 066-774 July 1997 to July 2000 Office Manager/Bookeeper Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): Itald an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. Address of Employer 5 Name of Employer 7. Nature of Interest, Transaction or Income Held an Interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling of leasing directly to, for otherwise dealing with your labor organization or with a trust in which your labor organization is interested. Address of business a clamp of business 10. If 9B or 9C is checked give trust or employer's name 9 Ausiness deals with-L. A. Labor Organization TC. Employer 11. Nature and approximate dollar value of such dealings 17 Francisco ed interessa i beid do in Cantes decembera USDOL/ESA OLMS/DOE/SRD Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value 14. Nature of payment 13 Name and address of employer [7] or consultant [ American Income Life Insurance Company P.O.Box 2608 See Attachment Waco, TX 76797 IS MORE SPACE IS NEEDED ATTACH ADDITIONAL SHEETS 15. Eignature and verification. The undersigned decisies, under the applicable penalties of the law, that all of the information in this report, including the attachments incorporated therein or referred to in this report, has been examined by him and is, to the best of his knowledge and belief, Irue, correct and complete.

Nevada

FORT LM-30 (Rev 1986)

Labor Organization Officer and Employee Report LM-30

Professional, Clerical and Miscellaneous Employees Local Union 995 File Number 066-774

No. 14 Nature of payment:

American Income Life Insurance Company provided, at no additional cost, an additional accidental death benefit of \$10,000 to the individual listed above while they were traveling in any convenience on official Union business. No benefits were paid to insured. Agreement with insurance company was immediately terminated upon being notified to do so by the Independent Review Board in its letter dated June 6, 2000 to Patrick Szmanski, General Counsel for the International Brotherhood of Teamsters. This form is being filed as instructed in that letter.



